



## FACULTY PROFILES

### TED BANKS, PARTNER, SCHARF BANKS MARMOR LLC



Ted Banks concentrates his practice on antitrust, compliance, food law, and other corporate matters. Mr. Banks has extensive experience with corporate litigation, including responsibility for contested mergers, environmental contamination, advertising, insurance coverage, products liability, employment law, consumer protection, and packaging and recycling. Through his experience in all aspects of the food industry, Mr. Banks has deep familiarity with the regulatory frameworks and state and federal laws governing food manufacture, distribution, sales, and safety. He has successfully managed business and legal challenges over the course of his career, including at Kraft Foods, where he was Chief Counsel - Global Compliance. While at Kraft, Mr. Banks negotiated more than 50 major corporate transactions, including a \$19 billion acquisition and an \$8 billion IPO. He has advised a 5,000 member corporate sales division on pricing, distribution, and marketing issues and has assisted many corporations, large and small, in developing corporate compliance programs, including formulation of risk assessment, policy creation and program development.

### CHASITY BOYCE, CO-FOUNDER, DIVERSE ATTORNEY PIPELINE PROGRAM



Chasity A. Boyce is an attorney and diversity leader who has served as a mentor for over a decade. She has always felt the need to mentor, and in law school served as the orientation chair for 1L law students in hopes of easing the transition to law school. Chasity's experience working as an associate in Chicago law firms, and conversations with her peers, quickly exposed the diversity issues within the legal field. Therefore, she co-founded and co-created DAPP as a vehicle to infuse the law firm pipeline with diverse attorneys and to empower diverse attorneys to succeed in the ever-challenging legal field. Chasity serves as the Diversity and Inclusion Projects Manager for Skadden Arps. She has also served as Associate General Counsel to Illinois Governor Bruce Rauner, where she managed a public safety, child welfare and education portfolio and oversaw the Governor's clemency process. Prior to entering public service, Chasity was a litigator in a boutique and mid-size firm in Chicago. She earned her B.A. in Public Policy and a certificate in Markets and Management from Duke University and her Juris Doctorate degree from the Howard University School of Law.

### KIM CHANBONPIN, PROFESSOR, THE JOHN MARSHALL LAW SCHOOL



Kim D. Chanbonpin joined the John Marshall faculty in 2008. Professor Chanbonpin teaches Lawyering Skills, Criminal Law, Criminal Procedure, Torts, Gender Race & Class, and National Security Law. Her scholarly writing considers redress and reparations law, policy, and social movements in the United States. Her work has appeared in the U.C. Irvine Law Review, the Northwestern Journal of Law & Social Policy, and the Washington University Global Studies Law Review, among other publications. Professor Chanbonpin is a member of the State Bar of California, and has been involved in several pro bono publico cases litigating a variety of legal issues, including post-conviction relief, Violence Against Women Act self-petitions, and police brutality claims. She sits on the Illinois State Bar Association's Criminal Justice Section Council. Professor Chanbonpin is currently serving as President of the Legal Writing Institute. She has also proudly served on the Board of Governors for the Society of American Law Teachers. Professor Chanbonpin received her bachelor's degree in English from the University of California at Berkeley. She earned her J.D. from the University of Hawai'i at Mānoa, William S. Richardson School of Law.

## TIFFANY R. HARPER, CO-FOUNDER, DIVERSE ATTORNEY PIPELINE PROGRAM



Tiffany R. Harper is a practicing attorney with a passion for mentoring, encouraging, and developing the next generation of diverse attorneys. In addition to being a co-founder and co-creator of DAPP, Tiffany is the co-founder of Uncolorblind, a diversity blog and enterprise dedicated to identifying and addressing diversity and inclusion issues in corporate America, and is a frequent presenter and author on topics related to hiring, promoting and retaining diverse attorneys in big law. Tiffany is a Past President of the Black Women Lawyers' Association of Greater Chicago, Inc. (BWLA), and served as the conference co-chair for BWLA's highly successful 2015 National Summit of Black Women Lawyers. Professionally, Tiffany is Associate Counsel at Grant Thornton LLP, and has been recognized as a 2015 and 2016 Rising Star by Illinois Super Lawyers, a top attorney in corporate bankruptcy and restructuring by the Top 100 Black Lawyers, one of the National Bar Association's 40 Under 40 Nation's Best Advocates in 2015, a 40 Under 40 Illinois Attorneys Under Forty to Watch in 2015 by Chicago Lawyer and Law Bulletin Publishing Company, and was named to the inaugural "Hot List" by Lawyers of Color, LLC. Tiffany received her undergraduate degree from Dartmouth College, with honors, and her Juris Doctorate degree from Washington University in St. Louis.

## ELLEN YIADOM HOOVER, ASSOCIATE, ROPES & GRAY



Ellen Yiadom Hoover is an associate in Ropes & Gray LLP's corporate department and a member of the firm's investment management group. Ellen's practice focuses on counseling registered investment companies (including exchange-traded funds, open-end mutual funds and closed-end funds) and independent directors of registered investment companies on a range of regulatory, compliance and transactional matters arising under the Investment Company Act of 1940. In addition to her practice, Ellen is passionate about counseling law students and junior associates through the challenges of law firm life and improving diversity in the legal profession and beyond. Ellen currently serves on the Board of the Daniel Murphy Scholarship Fund and the Associate Board of The Chicago Committee on Minorities in Large Law Firms. She is also a co-founder of Diversity & Chill, where she hosts gatherings of Chicagoans from different racial, cultural and socio-economic backgrounds for brunch or happy hour in different neighborhoods. Ellen received her undergraduate degree from Harvard University and her law degree from Cornell Law School.

## DESTINY PEERY, ASSOCIATE PROFESSOR OF LAW, NORTHWESTERN UNIVERSITY PRITZKER SCHOOL OF LAW



Destiny Peery joined the Northwestern faculty in 2014 as an Assistant Professor of Law. Prior to joining Northwestern, she served as a Visiting Assistant Professor of Law at Duke Law School. Professor Peery holds a JD and PhD in social psychology from Northwestern University. Her teaching and research interests focus on law and psychology perspectives on criminal law, discrimination law, the use of social science as evidence, and race and law.

## JUAN PEREA, PROFESSOR OF LAW, LOYOLA UNIVERSITY SCHOOL OF LAW



Juan Perea joined Loyola University Chicago's full-time law faculty in 2011. Prior to joining Loyola, he was the Cone, Wagner, Nugent, Johnson, Hazouri & Roth Professor of Law at the University of Florida Levin College of Law. He has also served as a visiting professor at Harvard Law School, Boston College Law School, and the University of Colorado School of Law. During the 2012-13 academic year, he was the Lee Distinguished Chair in Constitutional Law at John Marshall Law School. In 2011, he was the Reuschlein Distinguished Visiting Professor at Villanova Law School. Professor Perea has written extensively on racial inequality, the legal history of race relations in the United States, and the civil rights of Latinos. His articles have appeared in Harvard Law Review, California Law Review, New York University Law Review, Michigan Law Review, UCLA Law Review, Minnesota Law Review and William and Mary Law Review, among others. Upon graduation from law school, he clerked for the Hon. Bruce M. Selya, U.S. Court of Appeals, First Circuit. He joined the Boston law firm Ropes & Gray, where he specialized in labor and employment law. In addition to his experience in private practice, he spent a year as an attorney for the National Labor Relations Board (Region One). He has testified as an expert before the U.S. Senate, the U.S. Equal Employment Opportunity Commission, and the U.S. Commission on Civil Rights.

## JANE DIRENZO PIGOTT, MANAGING DIRECTOR, R3 GROUP



Jane DiRenzo Pigott is Managing Director of R3 Group LLC and specializes in providing leadership, change and talent consulting to organizations. Her services enhance an organization's competitive edge by allowing the organization to retain, develop and promote its key talent. She approaches leadership, change and inclusion strategically and produces measurable results towards her clients' goals and objectives. She also assists her clients, their practice and client teams and their affinity groups in implementing their strategic plans and providing professional and leadership development content to allow leverage for both their change efforts and their investments in talent. Her clients include professional service firms, corporations and family offices. From 1993 until 2002, Ms. Pigott served as the Chair of the global Environmental Law practice group at Winston & Strawn, one of the largest global law firms. Prior to that, Ms. Pigott was Chair of the Environmental Law Department at the firm now known as Katten Muchin Rosenman. Ms. Pigott received a BA from the University of Virginia and is a graduate of the University of North Carolina School of Law.

## JOEL STERN, CEO, NAMWOLF



Joel Stern has been actively associated with NAMWOLF since 2006 and has served as a board member and also as chair of the In-House Advisory Council. Since 2010, he has headed his own consulting practice, providing a range of services to corporate law departments and law firms. Prior to his consulting practice, Mr. Stern spent more than 25 years as an in-house counsel for major companies. At Accenture, where he served as Deputy General Counsel from 1996-2010, he acted as chief operating officer for the consulting giant's 420-member global law department. During his tenure, the Minority Corporate Counsel Association gave Accenture its "Employer of Choice" award. Previously, he was vice president and general counsel at Advantis, a joint technology services venture between IBM and Sears, where Mr. Stern directed all legal functions and managed outside regulatory and government affairs. From 1987-92, he was general counsel for Sears Technology Services, which made him a key member of the legal team advising on the development and launch of the Discover Card. He began his in-house career in the mid-1980s as a staff counsel with leading insurer Allstate Corp, then a division of Sears.

**JUAN THOMAS, PRESIDENT, NATIONAL BAR ASSOCIATION, OF COUNSEL, QUINTAIROS, PRIETO, WOOD & BOYER, P.A.**



Juan R. Thomas, the 75th President of the National Bar Association (NBA), is Of Counsel to Quintairos, Prieto, Wood & Boyer, P.A., and the founder and principal of the Thomas Law Group. Mr. Thomas' practice includes the following specialties: real estate/estate planning, labor and employment, and family law. In addition, Mr. Thomas provides counseling and training to firm clients in areas involving personnel, collective bargaining, and business development matters. The National Black Lawyers: Top 100 includes Mr. Thomas on its list of the Top 100 Trial Lawyers, an honor given to only a select group of lawyers for their superior skills and qualifications in the field. Membership in this exclusive organization is by invitation only, and is limited to the top 100 attorneys in each state or region who have demonstrated excellence and have achieved outstanding results in their careers. Mr. Thomas' selection was based upon his performance as an exceptional lawyer in the practice area of matrimonial and family law in the state of Illinois.

**MICHELLE SILVERTHORN, DIVERSITY AND EDUCATION DIRECTOR, ILLINOIS SUPREME COURT COMMISSION ON PROFESSIONALISM**



Michelle Silverthorn is a recognized leader in diversity, education, and inter-generational dynamics. As the Diversity & Education Director for the Illinois Supreme Court Commission on Professionalism, Michelle expands the Commission's national presence through blogs, social networking sites, and online discussion groups on legal education, diversity and young lawyers. Michelle is also the chief instructional designer for the Commission's numerous educational offerings, including our new hour-long series of online interactive courses. In addition, Michelle works with law schools, law students and other legal groups, developing interactive and dynamic education courses and workshops. She writes and speaks frequently on inter-generational issues in the workplace. She is certified both in instructional design and intercultural competency. Prior to joining the Commission, Michelle worked as a litigation associate with Schiff Hardin in Chicago and Latham & Watkins in New York City. She also previously worked as an arts and entertainment journalist in Trinidad and Tobago, a legal researcher in Puno, Peru and Geneva, Switzerland, and a volunteer teacher in Gaborone, Botswana and Almaty, Kazakhstan. Michelle received her undergraduate degree from Princeton University and her law degree from the University of Michigan Law School.